

AVK-COM-PL-003a

Occupational Health & Safety Policy Statement



Document Revision History				
Version	Date	Description of Change	Author/Editor	Approved By
1.2	27/05/2025	Annual Review	Health & Safety	CRO
1.3	28/04/2026	New objectives added	Health & Safety	CRO

Occupational Health & Safety Policy Statement



At AVK, the health and safety of our employees, contractors, customers, and the communities we serve are our highest priorities. We are committed to the provision of a safe and healthy working environment, which extends to the protection of the public, property and the environment in which we operate. We are committed to the prevention of workplace injury and ill health, through our “Safety First” culture.

We operate and maintain an Occupational Health and Safety (OH&S) Management System certified to ISO 45001. As a learning organisation, we are committed to the organic growth of our OH&S Management System. This includes strengthening our processes through the effective investigation of learning events including incidents, to identify underlying root causes in a fair open and blame free manner.

We establish and communicate OH&S objectives & targets, which are reviewed periodically as an indicator to measure performance and drive continuous improvement.

We recognise that senior leadership commitment is fundamental to the realisation of our commitment to OH&S. All our leaders engage proactively with our teams and have clearly defined OH&S responsibilities. We define roles and responsibilities for managing OH&S and regularly monitor the discharge of these duties through regular audits, inspections and reviews which will ensure our processes.

We recognise our responsibility and commitment to identify and comply with legal and other requirements in all the areas and sectors in which we operate. We are committed to eliminate hazards and reduce OH&S risks within our operations. By applying a hierarchy of controls and conducting thorough risk assessments and inspection programs, we proactively identify hazards and work to minimise risks to a level that is as low as reasonably practicable.

We recognise that our people are our most valuable asset and the provision of a safe and healthy working environment including safe access, egress, emergency procedures, equipment and facilities are fundamental to our success. To support our workers in performing their tasks safely, we are committed to providing them with the necessary training, resources and support.

We are fully committed to the ongoing development of an open culture that actively engages and consults people at all levels, and acts on their input, actively involving them in implementation and continuous improvement of our OH&S systems.

We recognise the critical role of our suppliers, contractors and other partners in upholding our commitment to OH&S. We assess competence of our supply chain before engaging and regularly thereafter. We engage with their leadership and employees to ensure they can deliver our commitment to OH&S.

2026 -2027 AVK will focus on:

- Delivering the 2026 – 2027 Plan – Environmental, Health & Safety (EHS) Pillars of Excellence
- Embedment of the EHS Leadership Team
- Organic growth of the OH&S Management System to EHS
- Data collation and measurement of EHS KPI’s
- Recognition of positive EHS Behaviours

This policy is communicated to all our people and to anyone who is working for or on behalf of AVK and will be prominently displayed in our offices and shared through our media channels. The policy will be reviewed annually to ensure it remains relevant and appropriate to our activities and will be made available to other interested parties on request.

Ben Pritchard
CEO (Signed April 2026)
On behalf of the AVK Senior Leadership Team

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